



## Health and Safety Policy

Giovanardi S.p.A. undertakes to minimize the level of safety risk associated with its activities.

The Management of Giovanardi S.p.A. defines the commitment of the company in setting its policy for Safety and Health at Work in consideration of the activities carried out.

The main goal is to make the workplace as safe as possible. To pursue this purpose, Giovanardi S.p.A. undertakes to comply with current legislation, but also to prevent accidents and occupational diseases by continuously improving performance with a view to a greater risk reduction.

The Safety Management System seeks the prevention and the correction of dangerous situations, through the implementation of the analysis of the causes and possible solutions in case of even potentially dangerous events.

Giovanardi S.p.A. therefore, not only disseminates this policy to all workers, but also makes them aware through training and information on Occupational Health and Safety and provides them with all the necessary resources. The same policy is also communicated to all those who, although not workers of Giovanardi S.p.A., happen to share the company spaces or work in the name or on behalf of Giovanardi S.p.A.

If the above represents the main goal, Giovanardi S.p.A. defines a series of specific safety objectives, considering the actual dangers, the performance data that allow safety control, the needs of all the figures involved in the System, the resources available and those considered essential and, finally, the personal and spontaneous contribution of all those who deem it appropriate to report.

These objectives are periodically subjected to verification and measurement, as well as a review.

All collaborators are therefore called upon to make their contribution, operating with full awareness of the importance of their role, in compliance with the duties and established procedures, so that the company can:

- Operate in compliance with applicable laws on health and safety at work, maintaining a standard that is always higher than the required parameters;
- Keep the ISO 45001 Management System active and effective;
- Operate in compliance with the regulations on safety and adequacy of the work environment, to prevent the risk of accidents;
- Engage in risk prevention activities, both for the activities carried out internally and for those entrusted externally;
- Invest in staff training and education in order to increase their expertise and provide awareness of the influence that the work of the individual has on the risks related to their own safety and that of others;



- Choose, where possible, technical solutions that reduce the level of risk
- Continue to invest in plants and equipment to improve product quality and optimize production in order to contain costs and limit the risk of accidents;
- Define safety-related objectives and targets, to be integrated with the operational management of the plants and company development programs;
- Ensure that the workplace health and safety policy is understood, implemented and preserved at all levels of the organization and that the system is supported by periodic and systematic training and educational activities;
- Always keep the security risk assessment up to date;
- Interact with suppliers who operate on site and with suppliers in general in order to have control over their real level of application of safety management procedures and their full compliance with applicable legislation on workplace safety