



## Environmental Policy

The Management of Giovanardi S.p.A. believes that a responsible economic strategy, oriented to the environmental issues arising from its activities, is essential for the success of the business.

The General Management, on the basis of the information obtainable from the preliminary environmental analysis, establishes the priorities and general guidelines, taking into account the following elements:

- The mission and core values of the company;
- The commitment to continuous improvement;
- Requests from interested parties;
- The commitment to pollution prevention;
- The coordination with the other policies of the organization
- Compliance with legislative requirements and other standards that the company respects
- Specific regional or local conditions

This environmental policy is relevant to all levels of the Giovanardi S.p.A. organization, and has been communicated and disseminated to the entire staff.

The document is also available to the public by the exposition at the entrance of the company and by means of paper or electronic dissemination.

The policy is subject to periodic review in order to keep the Environmental Management System valid and effective in face of changes either internal or external to the organization or to ensure the commitment to continuous improvement.

Giovanardi S.p.A. is committed to minimizing, where technically possible and economically bearable, any negative impact of its activities on the environment.

All collaborators are therefore called to contribute, operating in compliance with the duties and established procedures, so that the company can:

- Operate in compliance with the applicable laws on environmental protection, keeping a standard that is always higher than the required parameters;
- Keep the ISO 14001 Environmental Managing System active and effective;



- Operate in compliance with the regulations on safety and the adequacy of the working environment, to prevent the risk of accidents;
- Engage itself in the pursuit of environmental sustainability
- Commit itself to the prevention and limitation of the environmental pollution, both for the activities carried out internally and for those entrusted externally
- Investing in staff training in order to increase their expertise and provide awareness of the influence that the work of the individual has on significant environmental aspects and on the risks associated with the activity;
- Rationalize the use of resources to avoid waste
- Choose, when possible, technical solutions that reduce the negative environmental impact;
- Continue to invest in plants and equipment to improve product quality and optimize production in order to contain costs and limit the risk of environmental events;
- Minimize energy and water consumption and waste production, favoring its recycling where possible;
- Manage waste from activities in order to create the lowest environmental impact and limit the risk of damage to the environment;
- Define environmental goals and targets to be integrated with the operational management of the plants and company development programs;
- Make sure that the environmental policy is understood, implemented and preserved at all levels of the organization and that the system is supported by periodic and systematic training and educational activities
- Continuously monitor the effects of activities on the environment, including indirect ones;
- Interact with suppliers that operate on site and with suppliers in general in order to have control over the potential impacts of their activities and their full compliance with applicable environmental legislation